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Ask for: James Clapson Date: 8/9/2023

Dear Member

CHILDREN'S, YOUNG PEOPLE AND EDUCATION CABINET COMMITTEE - TUESDAY, 12 SEPTEMBER 2023

I am now able to enclose, for consideration at next Tuesday, 12 September 2023 meeting of the Children's, Young People and Education Cabinet Committee, the following report that were unavailable when the agenda was printed.

Agenda Item No

17 Supported Accommodation Service 16 - 19 and Transitional arrangements (Pages 1 - 20)

Yours sincerely

Benjamin Watts General Counsel



From: Sue Chandler, Cabinet Member for Integrated Children's Services

Sarah Hammond, Corporate Director of Children, Young People

and Education

To: Children, Young People and Education Cabinet Committee – 12

September 2023

Subject: Decision Number: **23-00083 -** Supported Accommodation Service

16 - 19 and Transitional arrangements

Classification: Unrestricted

Past Pathway of Paper: CYPE Cabinet Committee 1 March 2022 – Supported

Accommodation Decision 22/00017

CYPE Cabinet Committee /12 October 2022 - Supported

Accommodation Decision 22/00079

Future Pathway of Paper: Cabinet Member Decision

Electoral Division: All

Summary: This report outlines the proposed decision to approve the new Supported Accommodation Service (age 16 to 19) and additional transition arrangements for current 18+ Care Leavers up to the age of 21.

The new service has been designed to promote independence from age 19 onwards. The current service provides support up to age 21.

The decision confirms the procurement and commissioning arrangements put in place to progress and deliver on the plans outlined in Decision 22/00079, concluding the necessary Supported Accommodation Service review and recommissioning.

Recommendations: The Children, Young People and Education Cabinet Committee is asked to **CONSIDER** and **ENDORSE** or **MAKE RECOMMENDATIONS** to the Cabinet Member for Integrated Children's Services on the proposed decision to:

- a) **APPROVE** the new Supported Accommodation service for young adults up to the age of 19, for those new entrants to the service at the age of 16/17.
- b) **AGREE to** directly award a new contract, under the same terms and conditions to Clearsprings Ready Homes from 1 April 2024 to 31 March 2026 for 18+ Shared Accommodation services to support transition.
- c) DELEGATE to the Corporate Director of Children, Young People and Education, in consultation with the Cabinet Member for Integrated Children's Services, to negotiate, finalise and enter into the relevant contracts with the successful Providers to deliver the Supported Accommodation contract, as detailed in the Key Decision 22/00079.
- d) **DELEGATE** authority to the Corporate Director of Children, Young People and Education, to take other relevant actions, including but not limited to, finalising the terms of, and entering into required contracts or other legal agreements, as required to implement the decision.

1. Introduction

- 1.1 Ofsted introduced regulations for current unregulated accommodation from 28 October 2023. Through 2021, Commissioners undertook a full review of the Shared Accommodation Service and Young Persons Supported Accommodation and Floating Support Service, where the contracts now expire on 31 March 2024 (Decision 22/00079 Supported Accommodation (kent.gov.uk).) The outcome of this work was to recommend that the services be aligned, categorised into levels of need, and expanded to reduce the reliance on spot purchased semi-independent accommodation and have one clear accommodation pathway.
- 1.2 Due to the Ofsted Regulations and the financial burden on KCC, Commissioners needed to explore all options as to how the Authority moves forward in providing accommodation for Care Leavers. This included the potential impact of any decision to reduce the age range leading to reputational damage, media coverage, relationship breakdowns and lack of continuity of services for Care Leavers.
- 1.3 The Children's Commissioning Team, with colleagues across CYPE, developed a revised structured Supported Accommodation offer enabling progression through services until the young adult is ready to move on. This new service will ensure KCC are compliant with the new Ofsted Regulations effective from 28 October 2023, and that all 16/17-year-old children receive support to ensure they have the ability to live independently by achieving self-supporting independence at 19.
- 1.4 The Children (Leaving Care) Act 2000 implements the proposals set out in the consultation document Me, Survive, Out There? New Arrangements for Young People Living in and Leaving Care published in July 1999. The Act's main purpose is to help young people who have been looked after by a local authority move from care into living independently in as stable a fashion as possible. To do this it amends the Children Act to place a duty on local authorities to assess and meet need. The responsible local authority is to be under a duty to assess and meet the care and support needs of eligible and relevant children and young people and to assist former looked after children, in particular in respect of their employment, education and training.
- 1.5 The Care Leavers (England) Regulations 2010 provided further definitions of the requirements.
- 1.6 The Children and Social Work Act 2017¹ outlines the Corporate Parenting principles and how they should be applied. It states that:
 - "A local authority in England must, in carrying out functions in relation to the children and young people mentioned in subsection (2), have regard to the need—
 (a) to act in the best interests, and promote the physical and mental health and well-being, of those children and young people:
 - (b) to encourage those children and young people to express their views, wishes and feelings;
 - (c) to take into account the views, wishes and feelings of those children and young people;

¹ http://www.legislation.gov.uk/ukpga/2017/16/part/1/chapter/1/crossheading/corporate-parenting-principles-for-english-local-authoritileage 2

- (d) to help those children and young people gain access to, and make the best use of, services provided by the local authority and its relevant partners;
- (e) to promote high aspirations, and seek to secure the best outcomes, for those children and young people;
- (f) for those children and young people to be safe, and for stability in their home lives, relationships and education or work;
- (g) to prepare those children and young people for adulthood and independent living."
- 1.7 The proposed decision is in line with KCC's statutory responsibilities detailed in the Acts relating to Children and Care Leavers. It is proposing that activity in the Care Leavers service looks to promote young people achieving independence with their accommodation choices at the age of 19 with continued support via a Personal Advisor and access to all of the other opportunities for Care Leavers up to the age of 21. The accommodation is currently provided up to the age of 21 within the Shared Accommodation Service, where a two-year contract is proposed to allow a manageable transition.
- 1.8 The 2024/2025 budget reports presented to County Council in February 2023 included Appendix F 23-24 Revenue budget changes by Directorate.pdf (kent.gov.uk) "pursue a policy where independence is reached by a Young Person's 19th birthday" delivering expected savings of £700k.
- 1.9 Alongside the period in which the budget was developed for 2023/2024, Ofsted was developing its final guidance on the new standards required for Supported Accommodation. KCC continued to request information and this was clarified by Ofsted in May 2023. At this point, it was clear that there needed to be two different service offers; one that included regulatory standards and support for 16/17-year-olds and one that did not include the same standards or support post 18. It is technically and legally viable for KCC to cease providing accommodation beyond the age of 18 and therefore develop a service model that would not offer accommodation to Care Leavers. This approach would involve relying on District Councils to accommodate Care Leavers under the Housing Authority duties. Such a change in approach would have been a substantial change in policy representing a pull back to statutory minimum.
- 1.10 The Executive do not support such an extensive reduction, so the proposed decisions instead represent a balance between the core requirement to provide Supported Accommodation for relevant children up to the age of 18 and also maintain Care Leaver accommodation provision for those until they turn 19 supporting a transition for these young people. The proposed approach, while delivering the required 16 to 18 accommodation and Care Leaver transition accommodation at age 19, does still involve in a reduction of the previous age cap for the service which is currently 21. This is therefore a policy change in terms of eligibility for accessing services and also a savings decision. The proposal is necessary to deliver the savings outlined in the budget book, as referred to earlier in the report.
- 1.11 The proposal is in-line with the discussions and presentations with the Kent Housing Options Group and Corporate Parenting Panel, of which the Chair of the Kent Housing Group is a member.

1.12 In order for KCC to meet the aim of balancing financial pressure and still supporting independence when the Young Person turns 19, this contract has been tendered for an accommodation and support service, structured around three lots, from aged 16 to when the young people turn 19.

2. Supported Accommodation – Service and Procurement

- 2.1 The current Sufficiency Strategy, published in July 2022, identifies a vision for every child, vulnerable young person, and Care Leaver in Kent to view their accommodation as their home, a place of safety and comfort, until they have gained independent living skills and to be ready to move on to their own independent accommodation. It is recognised that not all children/young adults will be ready to move on when they reach adulthood, and the Council will be flexible in making sure that children/young adults continue to be accommodated with good support provided from the age of 16 up to their 19th birthday, to develop their independence skills.
- 2.2 The approach to Supported Accommodation is to follow the "Nurture Principles" as achieved by the Virtual School Kent (VSK) through the National Nurturing School Programme Award. The concept of Nurture highlights the importance of social environments who you are with, not who you are born to and its significant influence on social emotional skills, wellbeing, and behaviour. This Strategy forms part of the approach to deliver that ambition, working in partnership to improve outcomes for our children/young adults at every opportunity.
- 2.3 The revised structured pathway to independence progressing through services until the young adult is ready to move on, includes support that will ensure compliance with the new Ofsted regulations. The contracts will provide accommodation and support to all statutory cohorts and children who are at risk of becoming homeless (16/17-year-olds).
- 2.4 The service has been structured through a Lotting Strategy, as follows:
 - Lot One High/Medium Need Supported Accommodation with on-site staff, and a set number of units (91) for Children in Care aged 16/17.
 - Lot Two Low Need Supported Accommodation with support, based on demand, for Children in care, Children in Need and UAS children transitioning from the Reception Centres aged 16 and 17.
 - Lot Three Transitional Accommodation for 18-year-old Care Leavers.
 - 2.4.1 The High/Medium Need Supported Accommodation Service will provide an intensive support service model which will require adequate accommodation units, providing a range of high/medium level support between 12 to 21 hours per week for 16 and 17-year-old Children in Care. This may include arranging support sessions on education and training, including opportunities such as apprenticeships; tools and/or resources to support their mental and physical health; employment, including job and interview skills; domestic skills such as cooking nutritious meals and budgeting. The Council also expects providers to aid integration into the community by signposting children to multi-agency opportunities. This service will include a temporary emergency bed option. Support will be in line with the new Ofsted Regulations.

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- 2.4.2 The Low Need Supported Accommodation Service will be a demand led unit service which provides up to five hours of support per week through an outreach function to 16 and 17-year-old Children in Care and Children in Need. The children will receive the appropriate support based on their needs, to help them develop skills for adult living. This may include arranging support sessions on education and training, including opportunities such as apprenticeships; tools and/or resources to support their mental and physical health; employment, including job and interview skills; domestic skills such as cooking nutritious meals and budgeting. The Council also expects providers to aid integration into the community by signposting children to multi-agency opportunities. This service will include a safety/contingency bed function. Support will be in line with the new Ofsted Regulations.
- 2.4.3 The Transitional Accommodation for 18-year-old Care Leavers will be an accommodation only model with adequate accommodation units, providing a transition property to those Care Leavers aged 18 as well as any former UAS children awaiting their immigration status to be confirmed (up to 21). The Provider must consistently ensure that demand is always met. This will require the Provider to source and secure appropriate and affordable accommodation and provide housing management support that will enable Care Leavers to enter and maintain their own tenancies and manage their rental payments in community-based properties across the county. This Service will include a safety/contingency bed option.
- 2.5 The Low Need Supported Accommodation Service and the Transitional Accommodation Service will commence on the 27 October 2023 with the High/Medium Need Supported Accommodation Service commencing on 1 April 2024. The contracts will be for a period of four years with a potential for a contract extension of four years (plus one year, plus one year, plus one year).
- 2.6 The estimated value of the new Supported Accommodation service over the four years is for a maximum value of £44.5m but no guarantee is given as to the actual value of the contract. Including the extension period, the value of the contract is £89m.
- 2.7 A Prior Information Notice (PIN) was issued on Find a Tender Service (FTS) on 7 February 2023, inviting expressions of interest for Market Engagement. Market Engagement was held throughout February 2023 via a survey with 53 external providers to KCC. Following this, a Contract Notice was issued on Kent Business Portal on 23 June 2023 formally inviting tenders. Invitation to Tender documents were issued on 8 August 2023 to five Suppliers who had passed the Standard Selection Questionnaire. Tender submissions will close on the 22 September 2023 with contracts awarded in October 2023.
- 2.8 The Children's Commissioning Team are currently working with the incumbent Providers to identify the activity required for the interim period between Ofsted Legislation going live (Providers must comply once they have registered with Ofsted) and the end of the contracts to ensure that they are fully compliant with the legislation relating to supporting 16 and 17-year-olds.

- 2.9 It is acknowledged that there are risks associated with this transitional period hence the request for a two-year contract. Additional funding to support this transition will be required and the Department for Education (DfE) has provided £500k New Burdens funding with more indicated in the future.
- 2.10 In mitigating the risks for those young people over 18 in the legacy service, it is recommended that a 24-month contract be awarded to Clearsprings Ready Homes, the incumbent provider of the Shared Accommodation (16 to 21 years old) Service from 1 April 2024 to 31 March 2026. This will allow a phased move-on programme for those young people in the service, or to move on to spot arrangements until the young person reaches 21. It will also allow for conversations between KCC, Clearsprings Ready Homes and the Landlord where the young people have a positive history and clear record, to explore direct rental agreements as appropriate. This will also allow KCC sufficient time to work with our District Council colleagues to minimise reputational damage, build relationships, and reduce the cost of the provision from 1 April 2026 to £10.2m per annum (demand led). With the investment from the DfE this should not put additional pressure on KCCs budget after the initial 24-month transition, which will require a boosted budget of approximately £1m per annum. Housing Benefit would be recouped to help offset costs.
- 2.11 The table below details the benefits and risks of the proposal for the 24-month contract to Clearsprings Ready Homes for transition.

Proposal	Benefits	Risks		
The Service commissioned accommodates young adults to the age of 19. Separately, a 24-month contract is required, covering those young adults 18-21 years old covering the legacy placements to allow a phased and managed move-on. This will be for the period 1 April 2024 to 31 March 2026 and will be to the incumbent Provider, Clearsprings Ready Homes.	 A 24-month contract (Direct Award) allows a phased approach to move on 18+ Care Leavers to prevent homelessness. Mitigates the impact on District Councils. The 2023/2024 cost will be £10.2m which fits within our financial envelope if you include the DfE additional burdens funding (excluding legacy direct award costs). Housing Benefit recoup to help offset costs. Allows statutory 18-year-olds to have a one-year period to transition into their own independent accommodation. No agreement in place to enforce move-on Less likely to be challenged by the district councils and Care Leavers being told to 'stay put' due to planned transitional period. Manageable reputational risk. Phased and planned approach will minimise impact on mental health of Care Leavers. Retention of supported housing Page 6 	 Young adults will need to move provision at 18. No agreement in place to enforce move-on (ongoing dispute). By the 1 April 2024 there will be approx. 440 19+ Care Leavers in the Shared and YPSAF services which results in a highly ambitious target of eight moves per week (decreasing placements over the 12-month period). Transitional period will require significant resource from 18+ team, provider, and districts. Cost based on 50% of all eligible over 18's claiming Housing Benefit (HB) – this is a significant increase in the number of Care Leavers currently claiming therefore could be unrealistic. Relationship with the District Councils will require continued communication as numbers reduce 		

stock to assist with unpredictable increased	
demand.	

4 Financial Implications

- 4.1 The forecasted 2023/2024 annual value of the Supported Accommodation service, which is being tendered, is between £10.2m to £10.6m broken down as follows:
 - The year one price for High/Medium Need for Children in Care is £1.97m (with the offset costs from semi-independent of £1.4million).
 - The year one price for Low Need for Children in Care, Children in Need and UAS children is £5.34m (with the offset costs from Children in Need rent contributions of £430k).
 - The year one price for Transitional Accommodation for 18-year-old Care Leavers is £3.3m (with the offset costs from 50% Housing Benefit reclaim and offset costs from Council Tax and TV Licenses of £1.13m).

The total contract cost has been forecasted to increase by approximately 21% (accounting for inflation and sufficiency figures) by 2028 to £12.4m. It is anticipated that Housing Benefit reclaim would be considerably higher than 50% come 2028.

- 4.2 The Transitional Accommodation Lot for 18-year-old Care Leavers and Low Need Supported Accommodation Lot is largely funded from the Home Office grant as that has 90% Unaccompanied Asylum-Seeking Children accommodated and is the largest area of spend at £8.64m. Some of these accommodation costs along with the High/Medium Need Supported Accommodation Lot is funded from the General Fund. The current YPSAFS contract is £2.4m to £2.9m per year depending on the number of children in care placed in the service.
- 4.4 Assuming Clearsprings Ready Homes accept a new contract for 24-months at the same level and cost, this is included in the revenue budget under the following budget lines. "Looked After Children – Care and Support", "Children in Need – Care and Support", "Care Leavers Service" and "Asylum".
- 4.5 There is a saving identified of £700k in the 2023/2024 budget in pursuing a policy of independence for young people from the age of 19. The new contract will not directly deliver the savings, however the additional focus from the Care Leavers service to actively identify those who are ready to move on will achieve the savings, along with the receipt of housing benefit.
- 4.5 The Department for Education included investment to Ofsted² from the Spending Review worth £17m between April 2022 and March 2025 to build up the capacity and capability to deliver the new system of regulation and inspection. They state that "a further £121m from the overall settlement for these reforms will be distributed to councils to cover the cost associated with introducing the national standards." And that "the Department for Education will also invest an additional £1.25m from the Spending Review settlement to help ready the sector for the reforms."

² https://www.gov.uk/government/news/transformational-investment-in-childrens-social-care-placements Page 7

5 Legal Implications

- 5.1 The Council has a statutory duty to provide suitable and safe accommodation that has the right level of support for Children in Care (including UAS children) in accordance with the Children's Act 1989.
- 5.2 The Council must provide Care Leavers (including former UAS children) with support and financial support to assist in promoting their welfare, especially in relation to maintaining suitable accommodation and helping them access education, training, and employment. There is no statutory duty for Kent County Council to provide accommodation to Care Leavers above the age of 18.
- 5.3 Spending the Council's Money requires procurement of this value to be competitive. Directly awarding the contract for accommodation for those aged 18-21 is considered a suitable route under Regulation 72(b) and (e) of the Public Contract Regulations 2015, given the current circumstances and new Legislation introduced for Supported Accommodation.

6 Equality Implications

- 6.1 An Equality Impact Assessment (EqIA) was originally completed as part of the planned redesign and commissioning of the Supported Accommodation service and has been reviewed to reflect young people moving on at the age of 19, for those new service entrants.
- 6.2 The majority of young adults aged 18+ in the service are former UAS children that have aged through the Shared Accommodation service and the expectation is these individuals will be moved into their own home, supported by their Personal Advisor.
- 6.4 All non-eligible former Children in Need young adults will either return to their family home or be sign-posted to the appropriate local housing authority where they have a local connection to or, where appropriate, to adult social care services.
- 6.5 The Children's Commissioning Team will continue to monitor service delivery to ensure we understand any accumulative ongoing impact on those no longer eligible for the new service.

7 Other Corporate Implications

7.1 The Care Leavers service will be actively working with the young people to identify alternative accommodation; it is not expected that this will all be Social Housing.

8 Governance

8.1 Accountability sits with the Corporate Director for Children, Young People and Education. Responsibility sits with the Director of Operational Children's Services for the Supported Accommodation Service for Lots One and Two and the Director of Countywide Children's Services for Lot Three.

9 Data Protection Implications

9.1 Data Protection Impact Assessments (DPIA) for any recommissioned service will be developed and implemented following contract awards in 2023.

10 Conclusions

- 10.1 The Young People Supported Accommodation and Floating Support (YPSAFS) and Shared Accommodation services are being recommissioned with a contract start date of October 2023. The new Supported Accommodation service will provide accommodation for those UAS children waiting for status. The impact of this decision could result in Care Leavers presenting to the District Councils as homeless at the age of 19 and has specifically been discussed with the District Councils since March 2023. Once a Child in Need reaches 18, they will no longer be eligible to be accommodated by the Council so will need to present to their local District Council, return home, or be supported into accessing services from Adult Social Care.
- 10.2 A 24-month contract, directly awarded to Clearsprings Ready Homes, is needed to allow the existing cohort of young people in the service to remain up to the age of 21. For any young people left in the service in 2026, they will be moved to individual contracts. Without this, either 440 Care Leavers will need to move, or the Council will have to issue individual contracts, outside of a contractual framework, until they turn 21 and to mitigate the potential impact on District Councils and prevent homelessness.

11 Recommendations

Recommendations: The Children, Young People and Education Cabinet Committee is asked to **CONSIDER** and **ENDORSE** or **MAKE RECOMMENDATIONS** to the Cabinet Member for Integrated Children's Services on the proposed decision to:

- a) APPROVE the new Supported Accommodation service for young adults up to the age of 19, for those new entrants to the service at the age of 16/17
- **b) AGREE to** directly award a new contract, under the same terms and conditions to Clearsprings Ready Homes from 1 April 2024 to 31 March 2026 for 18+ Shared Accommodation services to support transition.
- c) DELEGATE to the Corporate Director of Children, Young People and Education, in consultation with the Cabinet Member for Integrated Children's Services, to negotiate, finalise and enter into the relevant contracts with the successful Providers to deliver the Supported Accommodation contract, as detailed in the Key Decision 22/00079.
- **d) DELEGATE** authority to the Corporate Director of Children, Young People and Education, to take other relevant actions, including but not limited to, finalising the terms of, and entering into required contracts or other legal agreements, as required to implement the decision.

12 Background Documents

12.1 KCC Sufficiency Strategy 2022-2027 kent.gov.uk/ data/assets/pdf_file/0016/11941/Children-in-care-sufficiencystrategy.pdf#:~:text=The Kent County Council Sufficiency Strategy for 2022-2027,and care leavers%2C over the next five years.

Related Cabinet Member Decisions 22/00017- Shared Accommodation and Young Persons Supported Accommodation and Floating Support Service contracts

22/00079, Supported Accommodation

13 Contact details

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KENT COUNTY COUNCIL - PROPOSED RECORD OF DECISION

DECISION TO BE TAKEN BY:

DECISION NO:

Cabinet Member for Integrated Children's Services

23-00083

For publication [Do not include information which is exempt from publication under schedule 12a of the Local Government Act 1972]

Key decision: YES

Key decision criteria. The decision will:

- a) result in savings or expenditure which is significant having regard to the budget for the service or function (currently defined by the Council as in excess of £1,000,000); or
- b) be significant in terms of its effects on a significant proportion of the community living or working within two or more electoral divisions which will include those decisions that involve:
 - the adoption or significant amendment of major strategies or frameworks;
 - significant service developments, significant service reductions, or significant changes in the way that services are delivered, whether County-wide or in a particular locality.

Subject Matter / Title of Decision: Supported Accommodation Service 16-19 and Transitional arrangements

Decision:

As Cabinet Member for Integrated Children's Services, I:

- A) agree to approve the new Supported Accommodation service for young adults up to the age of 19, for those new entrants to the service at the age of 16/17.
- B) agree to directly award a new contract, under the same terms and conditions to Clearsprings Ready Homes from 1 April 2024 to 31 March 2026 for 18+ Shared Accommodation services to support transition.
- C) agree to delegate to the Corporate Director of Children, Young People and Education, in consultation with the Cabinet Member for Integrated Children's Services, to negotiate, finalise and enter into the relevant contracts with the successful Providers to deliver the Supported Accommodation contract, as detailed in the Key Decision 22/00079.
- D) agree to delegate authority to the Corporate Director of Children, Young People and Education, to take other relevant actions, including but not limited to, finalising the terms of, and entering into required contracts or other legal agreements, as required to implement the decision.

Reason(s) for decision:

 Decision required because total value will exceed £1m and impact across multiple districts of the Local Authority and this introduces significant changes in the way that services are delivered.

Background:

Ofsted introduced regulations for current unregulated accommodation from 28 October 2023. Through 2021, Commissioners undertook a full review of the Shared Accommodation Service and Young Persons Supported Accommodation and Floating Support Service, where the contracts now expire on 31 March 2024 (Decision - 22/00079 - Supported Accommodation (kent.gov.uk).) The outcome of this work was to recommend that the services be aligned, categorised into levels of need, and expanded to reduce the reliance on spot purchased semi-independent accommodation and have one clear accommodation pathway.

Due to the Ofsted Regulations and the financial burden on KCC, Commissioners needed to explore Page 11

all options as to how the Authority moves forward in providing accommodation for Care Leavers. This included the potential impact of any decision to reduce the age range leading to reputational damage, media coverage, relationship breakdowns and lack of continuity of services for Care Leavers.

The Children's Commissioning Team, with colleagues across CYPE, developed a revised structured Supported Accommodation offer enabling progression through services until the young adult is ready to move on. This new service will ensure KCC are compliant with the new Ofsted Regulations effective from 28 October 2023, and that all 16/17-year-old children receive support to ensure they have the ability to live independently by achieving self-supporting independence at 19.

The decision is in line with KCC's statutory responsibilities relating to Children and Care Leavers. The recommendation report proposed activity in the Care Leavers service looks to promote young people achieving independence with their accommodation choices at the age of 19 with continued support via a Personal Advisor and access to all of the other opportunities for Care Leavers up to the age of 21. The accommodation is currently provided up to the age of 21 within the Shared Accommodation Service, where a two-year contract is proposed to allow a manageable transition.

The 2024/2025 budget reports presented to County Council in February 2023 included <u>Appendix F-23-24 Revenue budget changes by Directorate.pdf (kent.gov.uk)</u> "pursue a policy where independence is reached by a Young Person's 19th birthday" delivering expected savings of £700k.

Alongside the period in which the budget was developed for 2023/2024, Ofsted was developing its final guidance on the new standards required for Supported Accommodation. KCC continued to request information and this was clarified by Ofsted in May 2023. At this point, it was clear that there needed to be two different service offers; one that included regulatory standards and support for 16/17-year-olds and one that did not include the same standards or support post 18. It is technically and legally viable for KCC to cease providing accommodation beyond the age of 18 and therefore develop a service model that would not offer accommodation to Care Leavers. This approach would involve relying on District Councils to accommodate Care Leavers under the Housing Authority duties. Such a change in approach would have been a substantial change in policy representing a pull back to statutory minimum.

The Executive do not support such an extensive reduction, so the proposed decisions instead represent a balance between the core requirement to provide Supported Accommodation for relevant children up to the age of 18 and also maintain Care Leaver accommodation provision for those until they turn 19 – supporting a transition for these young people. The proposed approach, while delivering the required 16 to 18 accommodation and Care Leaver transition accommodation at age 19, does still involve in a reduction of the previous age cap for the service which is currently 21. This is therefore a policy change in terms of eligibility for accessing services and also a savings decision. The proposal is necessary to deliver the savings outlined in the budget book, as referred to earlier in the report.

Financial implications

The forecasted 2023/2024 annual value of the Supported Accommodation service, which is being tendered, is between £10.2m to £10.6m broken down as follows:

- The year one price for High/Medium Need for Children in Care is £1.97m (with the offset costs from semi-independent of £1.4million).
- The year one price for Low Need for Children in Care, Children in Need and UAS children is £5.34m (with the offset costs from Children in Need rent contributions of £430k).
- The year one price for Transitional Accommodation for 18-year-old Care Leavers is £3.3m (with the offset costs from 50% Housing Benefit reclaim and offset costs from Council Tax

and TV Licenses of £1.13m).

The total contract cost has been forecasted to increase by approximately 21% (accounting for inflation and sufficiency figures) by 2028 to £12.4m. It is anticipated that Housing Benefit reclaim would be considerably higher than 50% come 2028.

The Transitional Accommodation Lot for 18-year-old Care Leavers and Low Need Supported Accommodation Lot is largely funded from the Home Office grant as that has 90% Unaccompanied Asylum-Seeking Children and young adults accommodated and is the largest area of spend at £8.64m. Some of these accommodation costs along with the High/Medium Need Supported Accommodation Lot is funded from the General Fund. The current YPSAFS contract is £2.4m to £2.9m per year depending on the number of children in care placed in the service.

Assuming Clearsprings Ready Homes accept a new contract for 24-months at the same level and cost, this is included in the revenue budget under the following budget lines. "Looked After Children – Care and Support", "Children in Need – Care and Support", "Care Leavers Service" and "Asylum".

There is a saving identified of £700k in the 2023/2024 budget in pursuing a policy of independence for young people from the age of 19. The new contract will not directly deliver the savings, however the additional focus from the Care Leavers service to actively identify those who are ready to move on will achieve the savings, along with the receipt of housing benefit.

The Department for Education included investment to Ofsted¹ from the Spending Review worth £17m between April 2022 and March 2025 to build up the capacity and capability to deliver the new system of regulation and inspection. They state that "a further £121m from the overall settlement for these reforms will be distributed to councils to cover the cost associated with introducing the nationa standards." And that "the Department for Education will also invest an additional £1.25m from the Spending Review settlement to help ready the sector for the reforms."

Legal implications

The Council has a statutory duty to provide suitable and safe accommodation that has the right level of support for Children in Care (including UAS children) in accordance with the Children's Act 1989.

The Council must provide Care Leavers (including former UAS children) with support and financial support to assist in promoting their welfare, especially in relation to maintaining suitable accommodation and helping them access education, training, and employment. There is no statutory duty for Kent County Council to provide accommodation to Care Leavers above the age of 18.

Spending the Council's Money requires procurement of this value to be competitive. Directly awarding the contract for accommodation for those aged 18-21 is considered a suitable route under Regulation 72(b) and (e) of the Public Contract Regulations 2015, given the current circumstances and new Legislation introduced for Supported Accommodation.

Equalities implications

An Equality Impact Assessment (EqIA) was originally completed as part of the planned redesign and commissioning of the Supported Accommodation service and has been reviewed to reflect young people moving on at the age of 19, for those new service entrants.

The majority of young adults aged 18+ in the service are former UAS children that have aged through the Shared Accommodation service and the expectation is these individuals will be moved into their own home, supported by their Personal Advisor.

¹ https://www.gov.uk/government/news/transformational-investment-in-childrens-social-care-placements Page 13

All non-eligible former Children in Need young adults will either return to their family home or be sign-posted to the appropriate local housing authority where they have a local connection to or, where appropriate, to adult social care services.

Cabinet Committee recommendations and other consultation:

Any alternatives considered and rejected:

- 1. Continue to accommodate young people aged 16-21 (All 18+ within the accommodation only model).
- 2. Move people on at the age of 19 with no transitional period for over 19's.
- 3. Move young people on at the age of 19 with transitional contract for 12 months (to 31 March 25) to allow phased 19+ move on approach.
- 4. Move young people on at the age of 18 with no transitional period for over 18's.
- 5. Move young people on at the age of 18 with transitional contract for 12-months (to 31 March 25) to allow phased 18+ move on approach.

Any interest declared when the dec Proper Officer:	ision was t	taken and a	any dispensation	granted b	y the
signed		date			

EQIA Submission – ID Number

Section A

EQIA Title

Accommodation and Support Pathway/ Supported Accommodation

Responsible Officer

Caroline Smith - CY SCS

Type of Activity

Service Change

No

Service Redesign

Service Redesign

Project/Programme

No

Commissioning/Procurement

Commissioning/Procurement

Strategy/Policy

No

Details of other Service Activity

No

Accountability and Responsibility

Directorate

Children Young People and Education

Responsible Service

Integrated Children's Services

Responsible Head of Service

Christy Holden - CED SC

Responsible Director

Kevin Kasaven - CY SCS

Aims and Objectives

Kent County Council currently purchase two separate services; the Accommodation Service for Older Children in Care and Care Leavers Aged 16-21 (known as 'Shared Accommodation') and the Young People Supported Accommodation and Floating Support (YPSAFS) service. These services are delivered by different organisations on behalf of KCC. The contracts for both services are due to end on the 31 March 2024.

KCC is redesigning and aligning the accommodation and support pathway for Care Leavers, Children in Care and Children in Need 16- and 17-year-olds in line with the new regulation standards as introduced by Ofsted from 28 April 2023. This includes purchasing a good range of stable, safe, and well-maintained accommodation and support services that are flexible to meet individual and changing demands. The specifications for the proposed new services were developed with stakeholders.

The aim of the activity is to commission adequate accommodation ensuring equal access to all eligible children and young adults and that there are no restrictions based on protected characteristics. The process included stakeholder engagement including consultation with children and young adults, to produce a new operating model for a Supported Accommodation service that includes Ofsted's regulatory standards prior to going out to procurement.

Section B - Evidence

Do you have data related to the protected groups of the people impacted by this activity?

Yes

It is possible to get the data in a timely and cost effective way?

۷۵٥

Is there national evidence/data that you can use?

Yes

Have you consulted with stakeholders?

Yes

Who have you involved, consulted and engaged with?

Children and Young Adults (service users)

Staff (service providers)

Support Staff (service providers)

KCC Staff (internal)

District and Borough Staff – (Housing Options Team, Kent Housing Options Group)

Kent Police

Interested parties have had an opportunity to give feedback on the proposed changes on the age a young adult moves on into independent accommodation, changing from 21 to 19 years.

Has there been a previous Equality Analysis (EQIA) in the last 3 years?

۷۵٥

Do you have evidence that can help you understand the potential impact of your activity?

Yes

Section C – Impact

Who may be impacted by the activity?

Service Users/clients

Service users/clients

Staff

Staff/Volunteers

Residents/Communities/Citizens

Residents/communities/citizens

Are there any positive impacts for all or any of the protected groups as a result of the activity that you are doing?

Yes

Details of Positive Impacts

The development of a Supported Accommodation service through the recommissioning of both the Shared Accommodation service and YPSAFS service by a joint procurement will offer the opportunity to build on lessons learnt from the previous contracts and improve the overall service offering.

The regulation by Ofsted of supported accommodation for all 16/17 years old through the introduction of four quality standards, will also help to improve overall the service offered.

Young adults will benefit from an improved service that offers a defined step-down pathway. The aim of the activity is to enable children and young adults to access and to maintain their own home by achieving independence.

The recommissioning of Shared Accommodation and YPSAFS Service will ensure that we shape the service for the wants and needs of children and young adults with a focus on long term impact and achieving positive outcomes whilst also ensuring that resources are used effectively across the whole service pathway.

Negative impacts and Mitigating Actions

19. Negative Impacts and Mitigating actions for Age

Are there negative impacts for age?

Yes

Details of negative impacts for Age

This commissioning exercise will affect 16–25-year-olds Children in Care and Care Leavers as well as 16-17 Children in Need. Any changes will apply to these cohorts only.

The proposed service model has a reduction in the age that a young adult moves on into independent accommodation which will impact negatively on those aged 19 and over.

There are currently 332 young adults (53%) over 19 within Shared Accommodation, and 45 young adults in YPSAFS (32%).

The Shared Accommodation service predominantly accommodates UAS children new arrivals, as well as accommodating citizen 16/17-year-old Children in Care and 18+ citizen Care Leavers. Current ratio is 90% non-citizen, 10% citizen.

The number of 16/17 year olds has decreased from 107 (March 2021) to 75 (March 2022) due to the implementation of the National Transfer Scheme.

The majority of 18+ young adults are former UAS children that have aged through this provision. The expectation is that these will be moved on into alternative accommodation.

The new service will include the delivery of transitional outreach support for new placements in response to feedback from practitioners and young adults. This will have a positive impact as young adults are supported in developing their independent living skills and settling within the local community.

Mitigating Actions for Age

We are recommending a transitional year for those aged 18 from any legacy placements, to mitigate the reduction in age. For any new referrals, there will be a period of transition for a young adult to gain independent living skills to enable them to move into their own accommodation at 19. This is in line with our aspirations as detailed within the Sufficiency Strategy.

We will continue to monitor service delivery to ensure we understand any cumulative impact on those affected by the change of age that a young adult is expected to move on into independent accommodation.

All non-eligible former Children in Need young adults will be signposted to Adult services and the District Borough Councils. The expectation is that they will be supported to find alternative housing rather than Social Housing.

We will ensure practitioners are making young adults aware of their housing options and the expectation around move on.

We will ensure EQIA is shared.

Responsible Officer for Mitigating Actions – Age

Caroline Smith

20. Negative impacts and Mitigating actions for Disability

Are there negative impacts for Disability?

Yes

Details of Negative Impacts for Disability

Several of the properties in the current YPSAFS service do not offer disabled access.

Mitigating actions for Disability

Include a requirement to provide accommodation to support a range of needs within the new model. Share

Responsible Officer for Disability

Caroline Smith

21. Negative Impacts and Mitigating actions for Sex

Are there negative impacts for Sex

No. Note: If Question 21a is "No", Questions 21b,c,d will state "Not Applicable" when submission goes for approval

Details of negative impacts for Sex

Not Completed

Mitigating actions for Sex

Not Completed

Responsible Officer for Sex

Not Completed

22. Negative Impacts and Mitigating actions for Gender identity/transgender

Are there negative impacts for Gender identity/transgender

Yes - Add details of the negative impacts and mitigations.

Negative impacts for Gender identity/transgender

Although current services do not adversely impact on gender identity/transgender, this could be improved upon. Where a young adult identifies as transgender the young adult would be equally entitled and supported to access the service. All operational staff will be expected to provide a service to meet the needs of all individuals. Any needs regarding the gender identity of the young adult will be identified through care planning and placement matching processes.

Mitigating actions for Gender identity/transgender

Ensure EqIA is shared.

As part of the specification, there will be a requirement to provide accommodation to support a range of needs within the new model.

Responsible Officer for mitigating actions for Gender identity/transgender

Caroline Smith

23. Negative impacts and Mitigating actions for Race

Are there negative impacts for Race

Yes - Add details of the negative impacts and mitigations.

Negative impacts for Race

Most young adults of Transitional Accommodation for 18-year-olds UAS children/Asylum Care Leavers:

UAS children/Asylum Care Leavers – 499 (90%)

Citizen - 57 (10%)

Most young adults do not speak English as their first language.

Location of some properties across Kent for both services fall into areas known to be xenophobic which can result in emotional / physical harm to young adults.

Mitigating actions for Race

Ensure that young adults are placed in areas where they can access community services safely.

Social Workers and Personal Advisors will consider the challenges whilst considering race/nationality when Page 18

completing referrals to the service and will ensure their protected characteristics are not compromised in any way.

Responsible Officer for mitigating actions for Race

Caroline Smith

24. Negative impacts and Mitigating actions for Religion and belief

Are there negative impacts for Religion and belief

Yes - Add details of the negative impacts and mitigations.

Negative impacts for Religion and belief

Size of premises does not allow for in house prayer rooms/religious facilities. Properties are shared and may not be exclusive to any one religion.

Mitigating actions for Religion and belief

Ensure premises and placements are located within reasonable distance to religious facilities.

Social Workers and Personal Advisors will understand the challenges faced by this group when completing their referrals and will ensure their protected characteristics are not compromised in anyway, as well as providing information to their young adults about available services.

Any needs regarding the religion and beliefs of the young adult will be identified through care planning and placement matching processes.

Responsible Officer for mitigating actions for Religion and Belief

Caroline Smith

25. Negative impacts and Mitigating actions for Sexual Orientation

Are there negative impacts for Sexual Orientation

No. Note: If Question 25a is "No", Questions 25b,c,d will state "Not Applicable" when submission goes for approval

Negative impacts for Sexual Orientation

Not Completed

Mitigating actions for Sexual Orientation

Not Completed

Responsible Officer for mitigating actions for Sexual Orientation

Not Completed

26. Negative impacts and Mitigating actions for Pregnancy and Maternity

Are there negative impacts for Pregnancy and Maternity

Yes - Add details of the negative impacts and mitigations.

Negative impacts for Pregnancy and Maternity

Size of accommodation available service does not always allow for appropriate space required by Parents and Child.

Partners are often not able to stay with the parent due to house rules/ size of accommodation/ previous history.

The Service does not adversely impact on pregnancy and maternity; however, health assessments are completed on all children up to the age of 18 on a yearly basis. Those identified as pregnant will be identified and any additional support accessed.

Mitigating actions for Pregnancy and Maternity

Ensure accommodation allows for dedicated Parent and Child per area for Supported Accommodation

Where matching issues are established due to offences other housing options are considered.

Page 19

Engage with current parents in stakeholder engagement with a view to involving partners more actively in childcare including overnight care.

Engage with current and potential providers to encourage service locations closer to affordable childcare where possible.

Responsible Officer for mitigating actions for Pregnancy and Maternity

Caroline Smith

27. Negative impacts and Mitigating actions for Marriage and Civil Partnerships

Are there negative impacts for Marriage and Civil Partnerships

Yes - Add details of the negative impacts and mitigations.

Negative impacts for Marriage and Civil Partnerships

Partners are not currently allowed to stay permanently overnight in the accommodation. Rooms are not of sufficient size to allow this regularly

Mitigating actions for Marriage and Civil Partnerships

Support will be provided to sign post young adults onto accommodation that will allow partners to stay more often/permanently.

If both young adults meet the eligibility criteria, support and accommodation will be provided but with a view to supporting young adults in finding more suitable accommodation.

Responsible Officer for Marriage and Civil Partnerships

Caroline Smith

28. Negative impacts and Mitigating actions for Carer's responsibilities

Are there negative impacts for Carer's responsibilities

No. Note: If Question 28a is "No", Questions 28b,c,d will state "Not Applicable" when submission goes for approval

Negative impacts for Carer's responsibilities

Not Completed

Mitigating actions for Carer's responsibilities

Not Completed

Responsible Officer for Carer's responsibilities

Not Completed